

BINH DUONG PRODUCING AND TRADING CORPORATION **SOCIALIST REPUBLIC OF VIETNAM**
Independence – Freedom – Happiness

No.: 13.../TTr-HDQT

Ho Chi Minh City, June 08, 2026

PROPOSAL

Re: Approval of the 2025 Profit Distribution and the 2026 Profit Distribution Plan

To: 2026 Annual General Meeting of Shareholders
Binh Duong Producing and Trading Corporation

-Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents (“Enterprise Law”);

-Pursuant to the Charter of Organization and Operation of Binh Duong Producing and Trading Corporation (“Corporation”) approved by the General Meeting of Shareholders on October 26, 2018, and supplemented for the first time on June 22, 2021;

- Pursuant to the audited Financial Statements for 2025;

- Pursuant to Official Letter No. 02/IMPCO-NDDV dated March 31, 2026, from the major shareholder – Binh Duong Investment and Project Management Company Limited;

- Pursuant to Resolution No. 15/NQ-HDQT dated 05/06/2026 of the Board of Directors of the Corporation.

The Board of Directors of the Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the 2025 profit distribution plan and the 2026 profit distribution plan.

The development of the profit distribution plan is based on balancing the business results of 2025, the financial plan for 2026, the need to maintain resources for the Corporation's operations, and the profit distribution orientation that shareholders are concerned with and have discussed during the development of the 2026 financial plan.

However, the profit distribution for 2025 and 2026 needs to be considered in the context of several financial and legal factors that the Corporation must carefully evaluate. Specifically, the proposed profit distribution plan includes the use of profits generated during the period when the Corporation operated as a one-member limited liability company before equitization, amounting to **129,593,225,417 VND**. This profit originates from state capital, and the Equitization Steering Committee of Binh Duong Producing and Trading Corporation Limited Liability Company – One Member has agreed in principle to handle it by transferring it to the owner. Therefore, based on the determined handling orientation, this profit is not yet within the scope of profits that the Corporation has the right to distribute independently.

Additionally, as of December 31, 2025, the Corporation has significant financial obligations arising from borrowing to execute the appellate criminal judgment No.



912/2022/HS-PT dated December 28, 2022, with a total outstanding debt recorded as **264,573,875,977 VND**, including short-term loans from member companies. Therefore, the dividend payment must ensure the ability to balance cash flow, fulfill all due financial obligations, and meet the conditions for dividend payment as stipulated in Article 135 of the Enterprise Law 2020.

On this basis, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Profit Distribution for 2025: The profit after tax of the separate financial statements for 2025 is **56,433,878.280 VND**.

ITEM	DISTRIBUTION OF RETAINED EARNINGS FOR 2025	AMOUNT (VND)
Accumulated undistributed profit after tax by the end of the previous year		130,683,141,211
Undistributed profit after tax for 2025 (*)		56,433,878,280
Total accumulated undistributed profit after tax by the end of 2025		187,117,019,491
Allocations to funds:		7,996,347,828
- <i>Reward and Welfare Fund</i>	<i>5% of profit after tax for 2025</i>	<i>2,821,693,914</i>
- <i>Development Investment Fund</i>	<i>5% of profit after tax for 2025</i>	<i>2,821,693,914</i>
- <i>Remuneration for the Board of Directors, Supervisory Board, and Secretariat of the Corporation</i>		<i>2,352,960,000</i>
Dividend distribution	4%/par value/share	120,000,000,000
Total remaining accumulated undistributed profit after tax		59,120,671,663

(*) Pursuant to Resolution No. 77/NQ-DHDCD dated June 30, 2023, of the 2023 Annual General Meeting of Shareholders, the Corporation is required to annually allocate a provision expense for the Judgment of approximately VND 70.7 billion. Therefore, excluding the provision expense for the Judgment, the profit after tax

according to the separate financial statements for 2025 of the Corporation is VND 127.1 billion.

2. Profit Distribution Plan for 2026: The profit after tax plan according to the separate financial statements for 2026 is VND 136,924,736,689.

ITEM	PLAN FOR DISTRIBUTION OF RETAINED EARNINGS FOR 2026	AMOUNT (VND)
Accumulated undistributed profit after tax by the end of the previous year		59,120,671,663
Undistributed profit after tax for 2026 (*)		136,924,736,689
Total accumulated undistributed profit after tax by the end of 2026		196,045,408,352
Proposed Allocations to Funds:		15,756,473,669
- Reward and Welfare Fund	5% of profit after tax for 2026	6,846,236,834
- Development Investment Fund	5% of profit after tax for 2026	6,846,236,834
- Remuneration for the Board of Directors, Supervisory Board, and Secretariat of the Corporation		2,064,000,000
Dividend Distribution	Expected to pay 6% per par value per share	180,000,000,000
Total Accumulated Undistributed Profit After Tax Remaining		288,934,683

(*) Pursuant to Resolution No. 77/NQ-DHDCD dated June 30, 2023, of the 2023 Annual General Meeting of Shareholders, the Corporation is required to annually allocate a provision expense for the Judgment of approximately VND 70.7 billion. Therefore, excluding the provision expense for the Judgment, the planned profit after tax for 2026 according to the separate financial statements of the Corporation is VND 207.6 billion.

Respectfully submitted to the General Meeting of Shareholders for consideration, approval, and authorization of the Board of Directors to organize the implementation of dividend payment in accordance with the actual situation and relevant legal regulations.

Sincerely. 

Recipients:

- As above;
- Members of the Board of Directors;
- Supervisory Board;
- Board of Management;
- Archive: Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD** 



NGUYEN AN DINH